



AMPELMANN

Safety Policy

Ampelmann provides safe offshore access to its clients. The Management team are committed to the Safety Policy and will provide the resources, consistent with operating a safe, efficient and commercially sustainable business, to enable all employees to be committed to:

- promoting a culture that does not compromise on safety
- providing a safe working environment for all employees, customers, and contractors
- complying with applicable operational procedures, regulatory and statutory obligations, and encouraging a culture of exceeding the level of minimum compliance, where appropriate, including awareness and recognition of opportunities to improve safety in the workplace and incorporating this into our processes
- applying a Plan-Do-Check-Act systematic approach to ensure continual improvement of health and safety performance, inclusive of establishing measurable objectives and targets. This includes ongoing consultation and communications with all stakeholders, and the periodic review and audit of the Safety Management System with the aim being to eliminate work-related injury and illness
- managing all hazards based on the principles of risk management
- providing adequate information, instruction, training and supervision to ensure health and safety at work which includes ensuring that all employees and contractors are competent to perform their work
- reporting all incidents, conducting thorough incident investigations and implementing corrective actions
- the rehabilitation of injured workers
- promoting safety, health and environmental practices with our customers, contractors, and stakeholders

This policy will be reviewed on a regular basis to ensure that it is appropriately implemented and continues to improve our SHE performance.

Jan van der Tempel

CEO

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